

Charity Mentors Berkshire - Person specification for mentor

Charity Mentors are senior leaders with strategic management experience in any sector. They also have knowledge of the particular challenges of the voluntary sector. Mentors will typically:

- Have experience of management/strategy and will have held CEO-type roles with an overall responsibility for organisational strategy.
- Have experience with the voluntary sector.
- Have experience of, and an aptitude for, mentoring/coaching, sitting alongside and enabling.
- Be willing to operate within Charity Mentors model, including; project outline (short-term, strategic, specific goals), come to at least two of the four annual mentor meetings, be in a position to respond to emails in a timely fashion (48 hours maximum), provide feedback at the end of the mentoring project, and 6-weekly progress reports.
- Have availability: ability to complete 2 mentoring projects a year.
- Be able and willing to offer help pro bono.

We are also looking for a spread in terms of specific experience, skills and interests to ensure that we have the capacity to meet different needs. We are seeking individuals who might not otherwise be accessible to mentees and who are willing to work with a range of organisations across different sectors and of different sizes (both small to large).

We ask that those interested in mentoring with Charity Mentors Berkshire meet with our coordinator and a trustee and/or mentor in order to discuss this possibility further.

Review Date: 1 April 2022